



MAUNA LANI RESORT (OPERATION), INC. AND ITS AFFILIATED COMPANIES APPLICATION FOR EMPLOYMENT

Thank you for your interest in our Company. The information on this application is requested in order to help us make the best possible placement within this company. All portions of this application pertaining to you must be complete. We appreciate the time you spend completing this application. However, please be aware that the completion of this application in no way guarantees you a position with the Company. The Company, in accordance with state and federal laws, does not discriminate on the basis of age, race, sex, religion, color, national origin, ancestry, marital status, citizenship, disability, sexual orientation, arrest and court record, or any other protected category recognized by state and federal laws. The Company will not refuse to hire a more qualified disabled applicant who is capable of performing all of the essential functions of the job with or without reasonable accommodation. Applicants requiring accommodation in the interview process should contact the Human Resources Office. This application for employment is valid for a three-month period after submission to the Company and only for the position(s) applied.

- Mauna Lani Resort (Operation), Inc.
- Mauna Lani Realty, Inc.
- Mauna Lani Service, Inc.

POSITIONS DESIRED:

- 1) _____
- 2) _____
- 3) _____
- 4) _____

PERSONAL & CONFIDENTIAL

TODAY'S DATE: _____ WAGE/SALARY DESIRED: _____ DATE AVAILABLE FOR WORK: _____

APART FROM ABSENCES FOR RELIGIOUS OBSERVANCES, I CAN WORK ANY OF THE DAYS CHECKED: <input type="checkbox"/> Sunday <input type="checkbox"/> Thursday <input type="checkbox"/> Monday <input type="checkbox"/> Friday <input type="checkbox"/> Tuesday <input type="checkbox"/> Saturday <input type="checkbox"/> Wednesday	APART FROM ABSENCES FOR RELIGIOUS OBSERVANCES, I CAN WORK ANY OF THE HOURS CHECKED: <input type="checkbox"/> 6 am to 2 pm <input type="checkbox"/> 3 pm to 11 pm <input type="checkbox"/> 8 am to 4 pm <input type="checkbox"/> 5 pm to 1 am <input type="checkbox"/> 10 am to 6 pm <input type="checkbox"/> 10 pm to 6 am	I WILL ACCEPT: <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Casual <input type="checkbox"/> Temporary																			
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Can you, after employment, submit verification of your legal right to work in the United States? Yes No

Note: If offered employment, you will be required to submit documentation as required by the 1986 Immigration Reform and Control Act.

How did you learn about us? Advertisement Friend Walk-in
 Employment Agency Relative Other
 Employee Referral (Full name of employee) _____)

Do you have friends or relatives working for Mauna Lani? If yes, who? _____

Have you completed an application here before? Yes No If yes, give date(s): _____

Have you ever been employed here before? Yes No If yes, give date(s): _____

EMPLOYMENT EXPERIENCE

COMPLETE TOTAL EMPLOYMENT SECTION EVEN IF YOU PLAN TO ATTACH A RESUME

START WITH YOUR MOST RECENT POSITION:		May we contact your current employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Firm Name and Address (Street No., City, State and Zip Code)	Job Title	<input type="checkbox"/> Full-time <input type="checkbox"/> Casual	<input type="checkbox"/> Part-time <input type="checkbox"/> Temporary
Supervisor	Telephone No.	Salary when you started: \$	Salary when you left: \$
Summary of your duties: _____			
Dates of Employment (Month and Year): From: (month) , (year) To: (month) , (year)			
Reason for leaving:			

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Reason for leaving:			

EDUCATION AND TRAINING

TYPE OF SCHOOL	NAME / LOCATION	NO. OF YEARS ATTENDED	DID YOU GRADUATE?
HIGH SCHOOL			
COLLEGE/UNIVERSITY			
GRADUATE SCHOOL			
SPECIAL TRAINING			

SPECIALIZED SKILLS: (Professional, technical, trade, etc., including licenses, certificates, and/or diplomas)

JOB SKILLS, QUALIFICATIONS AND EMPLOYMENT GAPS: (Summarize your job skills, training and/or study that are relevant to the position desired. In addition, explain any periods that you were not working. Use additional paper of necessary).

REFERENCES

GIVE BELOW THE NAMES OF THREE PERSONS NOT RELATED TO YOU, AND NOT PREVIOUS EMPLOYERS, WHOM YOU HAVE KNOWN AT LEAST ONE YEAR.

NAME	ADDRESS	AFFILIATION	PHONE	YEARS ACQUAINTED

CERTIFICATION

PLEASE READ CAREFULLY BEFORE SIGNING

- A. I certify that the information contained in this application is true and correct. I understand that any false or misleading statements or omissions regarding this application, whenever discovered, may result in disqualification from further consideration or dismissal from employment.
- B. If employed, I agree to conform to the guidelines and policies of the Company. I understand that **MY EMPLOYMENT IS AT-WILL AND CAN BE TERMINATED AT ANY TIME AND FOR ANY REASON WITH OR WITHOUT ADVANCE NOTICE.**
- C. I understand and agree that only the President of the Company has any authority to enter into any agreement to employ me for any specified period of time or to modify terms and conditions of my employment. **I agree that such an agreement must be in writing and signed by the President, and I will not rely upon anything else.**
- D. I understand and agree that the Company may make a full and complete investigation of my personal or employment history, and authorize any former employer, person, firm, corporation, school, government agency, or other entity to provide the Company with any information (including fact or opinion) they may have regarding me. In consideration of the Company's review of this application, I release the Company and all providers of any information from any liability which may arise as a result of furnishing and receiving this information, with the exception of any liability arising from a violation of the Fair Credit Reporting Act ("FCRA"). I understand and agree that if offered employment by the Company, any such employment offer shall be dependent upon the receipt of satisfactory references as determined by the Company. If employed by the Company, I further authorize the Company to provide truthful information (including fact or opinion) regarding my employment to any potential or future employer and release and waive any claims against the Company for truthfully communicating any such information to a potential or future employer.
- E. I understand and agree that I may be required to submit to drug testing and a complete post-offer medical examination as part of my application for employment. I also understand and agree that I may be required to submit to a complete medical examination during my employment with the Company, provided that such examination is job-related and consistent with business necessity. The cost of such examination will be paid by the Company. I authorize the physician conducting the examination and any laboratory testing any specimen obtained by the physician or collection site to disclose the results of the examination and the laboratory test to the Company in accordance with state and/or federal laws. The Company will keep such results confidential and disclose the results only to persons who need to know or where required by law. Also, I agree to fully cooperate and provide the Company with any additional consent(s) and/or release(s) as required by the Company to investigate my employment application.
- F. **The Company may inquire into and consider any criminal conviction record that I may have after it makes a conditional offer of employment to me. The Company may withdraw a conditional employment offer if I have a criminal conviction record which bears a rational relationship to the duties and responsibilities of the position for which I am applying. Any criminal conviction record that is more than 10 years old or that involves certain Family Court matters will not be considered.**
- G. Business needs may at any times make the following conditions mandatory: overtime, shift work, rotating work schedule, or a work schedule other than Monday through Friday. I understand and accept these as conditions of my employment.
- H. I understand and agree that if offered employment by the Company, I may be required to disclose military service information in accordance with law, and that such employment offer shall be dependent upon the receipt of a satisfactory military record as determined by the Company.

Authorization / Signature of Applicant: _____ **Date:** _____